Docusign Envelope ID: 604C32FD-E509-8DE6-8237-BDFB5802C72A

Form **8868**
(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

File a separate application for each return.
Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Part I - Identification

Type or Print	Name of exempt organization, employer, or other filer, see instructions.	Taxpayer identification number (TIN)
File by the due date for filing your return. See instructions.	NEW AMERICA FOUNDATION	52-2096845
	Number, street, and room or suite no. If a P.O. box, see instructions. 740 15TH STREET NW, 900	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. WASHINGTON, DC 20005	

Enter the Return Code for the return that this application is for (file a separate application for each return) 01

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08	Form 990-T (governmental entities)	15

- After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.
- If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name _____
Plan Number _____
Plan Year Ending (MM/DD/YYYY)

Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)

The books are in the care of SUSAN DAILEY
740 15TH STREET, NW, SUITE 900 - WASHINGTON, DC 20005

Telephone No. (202)596-3351 Fax No. _____

- If the organization does not have an office or place of business in the United States, check this box ..... ☐
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box ..... ☐. If it is for part of the group, check this box ... ☐ and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until NOVEMBER 15, 20 26, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

☒ calendar year 20 25 or

☐ tax year beginning _____, 20 _____, and ending _____, 20 _____

2 If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

3a	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	**3a**	$	0.
b	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	**3b**	$	0.
c	**Balance due.** Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	**3c**	$	0.

For Privacy Act and Paperwork Reduction Act Notice, see instructions. Form **8868** (Rev. 1-2025)

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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2025

Open to Public Inspection

A For the 2025 calendar year, or tax year beginning **and ending**

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/ terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
NEW AMERICA FOUNDATION
Doing business as NEW AMERICA
Number and street (or P.O. box if mail is not delivered to street address) 740 15TH STREET NW
Room/suite 900
City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20005

D Employer identification number 52-2096845

E Telephone number (202) 986-2700

G Gross receipts $ 43,840,388.

F Name and address of principal officer: BARRY HOWARD
SAME AS C ABOVE

H(a) Is this a group return for subordinates? ☐ Yes ☒ No
H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. See instructions
H(c) Group exemption number

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) ( ) (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: WWW.NEWAMERICA.ORG

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: 1998

M State of legal domicile: DC

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities: GENERATE BIG IDEAS AND BOLD SOLUTIONS FOR A NEW AMERICA.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	18
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	17
5	Total number of individuals employed in calendar year 2025 (Part V, line 2a)	5	190
6	Total number of volunteers (estimate if necessary)	6	18
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.

Revenue

		Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)	33,798,453.	41,981,092.
9	Program service revenue (Part VIII, line 2g)	1,342,227.	287,933.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,864,857.	1,356,969.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	228,330.	214,394.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	37,233,867.	43,840,388.

Expenses

13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	3,036,649.	4,196,244.
14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	25,760,697.	28,103,711.
16a	Professional fundraising fees (Part IX, column (A), line 11e)	126,000.	98,500.
b	Total fundraising expenses (Part IX, column (D), line 25) 1,976,880.		
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	12,416,207.	13,210,853.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	41,339,553.	45,609,308.
19	Revenue less expenses. Subtract line 18 from line 12	-4,105,686.	-1,768,920.

Net Assets or Fund Balances

		Beginning of Current Year	End of Year
20	Total assets (Part X, line 16)	81,423,136.	76,143,011.
21	Total liabilities (Part X, line 26)	29,109,285.	25,605,170.
22	Net assets or fund balances. Subtract line 21 from line 20	52,313,851.	50,537,841.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

DocuSigned by: [signature] AD98ECC4AE...
Signature of officer — Date 11/6/2026
BARRY HOWARD, COO
Type or print name and title

Paid Preparer Use Only

Preparer's name	Preparer's signature	Date	Check if self-employed	PTIN
SARAH HINTZ	SARAH HINTZ	11/06/26	☐	P00492291

Firm's name CLIFTONLARSONALLEN LLP — Firm's EIN 41-0746749
Firm's address 121 SOUTH TEJON STREET, SUITE 1100
COLORADO SPRINGS, CO 80903 — Phone no. 719-635-0330

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III X

1 Briefly describe the organization's mission:
WE'RE BUILDING A NEW AMERICA THAT ENSURES OUR MOST FUNDAMENTAL SYSTEMS-EDUCATION AND WORK, DEMOCRACY, FAMILY WELL-BEING, SECURITY, AND TECHNOLOGY-WORK FOR EVERYONE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ..... Yes X No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ..... Yes X No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: _____) (Expenses $ 14,209,439. including grants of $ 2,544,167.) (Revenue $ 118,750.)
EDUCATION & WORK

CENTER ON EDUCATION & LABOR: THE CENTER ON EDUCATION & LABOR EXPLORES THE CHANGING RELATIONSHIP BETWEEN EDUCATION, SOCIAL MOBILITY, AND ECONOMIC SECURITY WITH THE GOAL OF PROMOTING SHARED PROSPERITY AND MIDDLE-CLASS RENEWAL.

OUR WORK SPANS THE EDUCATION-TO-CAREER CONTINUUM, WITH SPECIAL INITIATIVES FOCUSED ON SUPPORTING YOUNG ADULTS, STRENGTHENING COMMUNITY COLLEGES, EXPANDING ACCESS TO APPRENTICESHIPS, NAVIGATING THE FUTURE OF WORK, AND ADVOCATING FOR POLICIES THAT IMPROVE THE QUALITY OF JOBS. WE WORK DIRECTLY WITH COMMUNITIES TO IDENTIFY BARRIERS TO ECONOMIC

4b (Code: _____) (Expenses $ 10,185,832. including grants of $ 130,458.) (Revenue $ 94,700.)
THRIVING FAMILIES

BETTER LIFE LAB: THE BETTER LIFE LAB TELLS STORIES THAT BRING THE INTERSECTION OF WORK AND CARE TO LIFE. FOR OVER A DECADE, WE'VE BUILT TOP-TIER RESEARCH AND STORYTELLING CAPABILITIES-RECRUITING SEASONED JOURNALISTS AND RESEARCHERS WHILE EQUIPPING NEW VOICES TO SHARE THEIR EXPERIENCES IN POWERFUL, UNEXPECTED WAYS. THROUGH THIS WORK, WE SPARK CULTURAL CHANGE AND DRIVE PROGRESS TOWARD A SOCIETY WHERE INDIVIDUALS, FAMILIES, AND COMMUNITIES THRIVE-SUPPORTED BY FAIR, UNIVERSAL CARE INFRASTRUCTURE; MEANINGFUL WORK; AND CULTURAL NORMS THAT VALUE EQUITY, CONNECTION, AND WELL-BEING.

4c (Code: _____) (Expenses $ 3,977,436. including grants of $ 542,291.) (Revenue $ 55,828.)
TECHNOLOGY & DEMOCRACY

OPEN TECHNOLOGY INSTITUTE: THE OPEN TECHNOLOGY INSTITUTE CONDUCTS RIGOROUS RESEARCH AND ADVOCACY TO PROMOTE TECHNOLOGY POLICY THAT SERVES THE PUBLIC INTEREST. OUR APPROACH EMBRACES THE POTENTIAL OF ARTIFICIAL INTELLIGENCE AND OTHER EMERGING TECHNOLOGIES WHILE CHAMPIONING POLICIES TO PROTECT THE AGENCY, PRIVACY, AND FREE EXPRESSION OF ALL AMERICANS. WE BELIEVE PEOPLE'S DATA CAN BE RESPONSIBLY COLLECTED AND USED TO IMPROVE THEIR LIVES WHILE SAFEGUARDING THEIR PRIVACY. WE PROMOTE POLICIES THAT IMPROVE AMERICANS' INTERNET ACCESS AND HELP THEM MEANINGFULLY NAVIGATE DIGITAL SPACES. WE BRING TOGETHER RESEARCHERS, ADVOCATES, AND INNOVATORS TO DESIGN PRACTICAL SOLUTIONS TO THE MOST

4d Other program services (Describe on Schedule O.)
(Expenses $ 7,453,448. including grants of $ 979,328.) (Revenue $ 18,726.)

4e Total program service expenses 35,826,155.

SEE SCHEDULE O FOR CONTINUATION(S)

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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	X	
2	Is the organization required to complete *Schedule B, Schedule of Contributors*? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III*	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		X
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d	X	
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16	X	
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions	17	X	
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		X
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	X	

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Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		X
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		X
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in noncash contributions? *If "Yes," complete Schedule M*	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note:** All Form 990 filers are required to complete Schedule O	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

				Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	328		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		X	

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Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	**2a**	190		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		**2b**	X	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?		**3a**		X
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation on Schedule O*		**3b**		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		**4a**		X
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		**5a**		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		**5b**		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		**5c**		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		**6a**		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		**6b**		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		**7a**		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		**7b**		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		**7c**		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	**7d**			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		**7e**		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		**7f**		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		**7g**		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		**7h**		
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		**8**		
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the sponsoring organization make any taxable distributions under section 4966?		**9a**		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		**9b**		
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	**10a**			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	**10b**			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	**11a**			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	**11b**			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		**12a**		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	**12b**			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state?		**13a**		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	**13b**			
c	Enter the amount of reserves on hand	**13c**			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		**14a**		X
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation on Schedule O*		**14b**		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.		**15**		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.		**16**		X
17	**Section 501(c)(21) organizations.** Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.		**17**		

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Part VI Governance, Management, and Disclosure. *For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI ..... [X]

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	18		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent	1b	17		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2			X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3			X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4			X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5			X
6	Did the organization have members or stockholders?	6			X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a			X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b			X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?	8a		X	
b	Each committee with authority to act on behalf of the governing body?	8b		X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses on Schedule O*	9			X

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

[X] Own website [ ] Another's website [X] Upon request [ ] Other *(explain on Schedule O)*

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ANNE-MARIE SLAUGHTER	40.00									
CEO		X		X				603,780.	0.	39,729.
(2) PAUL BUTLER	40.00									
PRESIDENT & CTO				X				454,439.	0.	50,335.
(3) BARRY C. HOWARD	40.00									
COO				X				322,568.	0.	65,627.
(4) PETER BERGEN	40.00									
VP, GLOBAL STUDIES & FELLOWS						X		289,222.	0.	70,521.
(5) KEVIN D. CAREY	40.00									
VP. EDUCATION POLICY AND KNOWLEDGE M					X			297,519.	0.	34,696.
(6) MARLA WILSON	40.00									
VP. DEVELOPMENT AND STRATEGIC						X		266,298.	0.	54,168.
(7) TARA MCGUINNESS	40.00									
SENIOR DIRECTOR, NEW PRACTICE LAB					X			269,850.	0.	34,513.
(8) LILIAN CORAL	40.00									
VP, TECH AND DEMOCRACY PROGRAMS						X		235,437.	0.	57,574.
(9) ARIAM MOHAMED	40.00									
SENIOR DIRECTOR OF PEOPLE AND CULTUR						X		225,188.	0.	55,172.
(10) SHAENA L. GLIER	40.00									
SENIOR DIRECTOR OF FINANCE				X				231,191.	0.	36,838.
(11) THEODORE R. JOHNSON	40.00									
SENIOR ADVISOR						X		234,823.	0.	27,324.
(12) MARY ALICE MCCARTHY	40.00									
SENIOR DIRECTOR, CENTER ON EDUCATION					X			223,929.	0.	37,832.
(13) AMY LAITINEN	40.00									
SENIOR DIRECTOR, HIGHER EDUCATION					X			222,369.	0.	38,201.
(14) SALLY OSBERG	1.00									
DIRECTOR - CHAIR		X		X				0.	0.	0.
(15) MONICA C. LOZANO	1.00									
DIRECTOR - CO-VICE CHAIR		X		X				0.	0.	0.
(16) TODD PARK	1.00									
DIRECTOR - CO-VICE CHAIR		X		X				0.	0.	0.
(17) MONA MOURSHED	1.00									
DIRECTOR - TREASURER		X		X				0.	0.	0.

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Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) JAMES FALLOWS	1.00									
DIRECTOR - SECRETARY		X		X				0.	0.	0.
(19) ROBERT ABERNETHY	1.00									
DIRECTOR		X						0.	0.	0.
(20) DANIELLE ALLEN	1.00									
DIRECTOR		X						0.	0.	0.
(21) MICHAEL M. CROW	1.00									
DIRECTOR		X						0.	0.	0.
(22) HELENE D. GAYLE	1.00									
DIRECTOR		X						0.	0.	0.
(23) REID HOFFMAN	1.00									
DIRECTOR		X						0.	0.	0.
(24) ZACHARY KARABELL	1.00									
DIRECTOR		X						0.	0.	0.
(25) DON KATZ	1.00									
DIRECTOR		X						0.	0.	0.
(26) ASHTON KUTCHER	1.00									
DIRECTOR		X						0.	0.	0.
1b Subtotal								3,876,613.	0.	602,530.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								3,876,613.	0.	602,530.

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization 83

		Yes	No
3 Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NORC AT THE UNIVERSITY OF CHICAGO 55 EAST MONROE STREET, CHICAGO, IL 60603	SURVEY RESEARCH AND ANALYSIS FOR HIGHER	336,999.
JJO MEDIA LLC DBA TEAL MEDIA, 32600 TELEGRAPH RD, SUITE 100, BINGHAM FARMS, MI	WEBSITE DEVELOPMENT	212,730.
KINETIC WEST LLC, 119 S MAIN STREET, SUITE 300, SEATTLE, WA 98104	CONSULTING SERVICES FOR PAYA INITIATIVE	212,500.
1RIVET INTERNATIONAL INC, 995 N. PONTIAC TRAIL #64, WALLED LAKE, MI 48390	IT CONSULTING SERVICES	209,050.
THE PODGLOMERATE 668 MIDDLE ST, APT 1, PORTSMOUTH, NH 03801	CONSULTING SERVICES - THE PROGRESS NETWO	198,490.

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization 22

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) LENNY T. MENDONCA	1.00									
DIRECTOR		X						0.	0.	0.
(28) PATRICK RADDEN KEEFE	1.00									
DIRECTOR		X						0.	0.	0.
(29) MOIRA SHOURIE	1.00									
DIRECTOR		X						0.	0.	0.
(30) ASHLEY SWEARENGIN	1.00									
DIRECTOR		X						0.	0.	0.
Total to Part VII, Section A, line 1c										

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Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	479,351.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	41,501,741.				
	g Noncash contributions included in lines 1a-1f	1g	$				
	h **Total.** Add lines 1a-1f			41,981,092.			
Program Service Revenue		**Business Code**					
	2a CONTRACTS/FEES FOR SERVICE	541900		286,278.	286,278.		
	b PUBLICATION SALES	900099		1,655.	1,655.		
	c						
	d						
	e						
	f All other program service revenue						
	g **Total.** Add lines 2a-2f			287,933.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			1,356,354.			1,356,354.
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
			(i) Real	(ii) Personal			
	6a Gross rents	6a	214,323.				
	b Less: rental expenses	6b	0.				
	c Rental income or (loss)	6c	214,323.				
	d Net rental income or (loss)			214,323.			214,323.
			(i) Securities	(ii) Other			
	7a Gross amount from sales of assets other than inventory	7a		615.			
	b Less: cost or other basis and sales expenses	7b		0.			
	c Gain or (loss)	7c		615.			
	d Net gain or (loss)			615.			615.
	8a Gross income from fundraising events (not including $ _____ of contributions reported on line 1c). See Part IV, line 18	8a					
	b Less: direct expenses	8b					
	c Net income or (loss) from fundraising events						
	9a Gross income from gaming activities. See Part IV, line 19	9a					
	b Less: direct expenses	9b					
	c Net income or (loss) from gaming activities						
	10a Gross sales of inventory, less returns and allowances	10a					
	b Less: cost of goods sold	10b					
	c Net income or (loss) from sales of inventory						
Miscellaneous Revenue		**Business Code**					
	11a REIMBURSEMENTS	900099		71.	71.		
	b						
	c						
	d All other revenue						
	e **Total.** Add lines 11a-11d			71.			
	12 **Total revenue.** See instructions			43,840,388.	288,004.	0.	1,571,292.

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	2,727,234.	2,727,234.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	1,389,010.	1,389,010.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	80,000.	80,000.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,963,416.	1,435,483.	1,022,993.	504,940.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	19,597,658.	15,414,924.	3,417,523.	765,211.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,581,558.	1,248,314.	262,619.	70,625.
9 Other employee benefits	2,292,718.	1,762,604.	403,522.	126,592.
10 Payroll taxes	1,668,361.	1,257,997.	317,114.	93,250.
11 Fees for services (nonemployees):				
a Management				
b Legal	103,378.	11,945.	91,433.	
c Accounting	106,662.		106,662.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	98,500.			98,500.
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	6,519,001.	5,521,457.	877,569.	119,975.
12 Advertising and promotion				
13 Office expenses	758,807.	121,908.	575,529.	61,370.
14 Information technology	82,946.	1,158.	80,189.	1,599.
15 Royalties				
16 Occupancy	2,990,234.	2,871,009.	115,309.	3,916.
17 Travel	1,196,303.	1,058,005.	114,337.	23,961.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	323,946.	295,419.	28,101.	426.
20 Interest	4,473.		4,473.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	532,494.	367,703.	147,302.	17,489.
23 Insurance				
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a MISC. EXPENSE	316,156.	184,875.	45,350.	85,931.
b STAFF RECRUITMENT/DEVEL	169,476.	32,265.	135,612.	1,599.
c PUBLICATIONS/SUBS	106,977.	44,845.	60,636.	1,496.
d				
e All other expenses				
25 **Total functional expenses.** Add lines 1 through 24e	45,609,308.	35,826,155.	7,806,273.	1,976,880.
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

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Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing		13,268,814.	1	12,527,786.
	2	Savings and temporary cash investments		1,737,259.	2	1,650,867.
	3	Pledges and grants receivable, net		20,228,819.	3	17,230,768.
	4	Accounts receivable, net		360,331.	4	304,183.
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		803,829.	9	921,654.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 8,067,347.			
	b	Less: accumulated depreciation	10b 5,143,036.	3,104,621.	10c	2,924,311.
	11	Investments - publicly traded securities		24,432,074.	11	25,605,469.
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		17,487,389.	15	14,977,973.
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)		81,423,136.	16	76,143,011.
Liabilities	17	Accounts payable and accrued expenses		3,367,907.	17	3,081,095.
	18	Grants payable			18	
	19	Deferred revenue		11,667.	19	8,000.
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25,729,711.	25	22,516,075.
	26	**Total liabilities.** Add lines 17 through 25		29,109,285.	26	25,605,170.
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here** ☒ **and complete lines 27, 28, 32, and 33.**				
	27	Net assets without donor restrictions		15,066,891.	27	11,139,496.
	28	Net assets with donor restrictions		37,246,960.	28	39,398,345.
		Organizations that do not follow FASB ASC 958, check here ☐ **and complete lines 29 through 33.**				
	29	Capital stock or trust principal, or current funds			29	
	30	Paid-in or capital surplus, or land, building, or equipment fund			30	
	31	Retained earnings, endowment, accumulated income, or other funds			31	
	32	Total net assets or fund balances		52,313,851.	32	50,537,841.
	33	Total liabilities and net assets/fund balances		81,423,136.	33	76,143,011.

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Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI X

1	Total revenue (must equal Part VIII, column (A), line 12)	1	43,840,388.
2	Total expenses (must equal Part IX, column (A), line 25)	2	45,609,308.
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,768,920.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	52,313,851.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-7,090.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	50,537,841.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII X

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b		

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SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2025

Open to Public Inspection

Name of the organization
NEW AMERICA FOUNDATION

Employer identification number
52-2096845

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations .....
g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document? Yes	(iv) No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
Total						

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Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) 2025	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	39,659,982.	39,189,666.	44,871,304.	33,798,453.	41,981,092.	199,500,497.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	39,659,982.	39,189,666.	44,871,304.	33,798,453.	41,981,092.	199,500,497.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						44,094,185.
6 **Public support.** Subtract line 5 from line 4.						155,406,312.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) 2025	(f) Total
7 Amounts from line 4	39,659,982.	39,189,666.	44,871,304.	33,798,453.	41,981,092.	199,500,497.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	9,447.	92,675.	1,216,858.	2,066,251.	1,570,677.	4,955,908.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)			552.	26,936.	71.	27,559.
11 **Total support.** Add lines 7 through 10						204,483,964.

12 Gross receipts from related activities, etc. (see instructions) **12** 4,201,464.

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2025 (line 6, column (f), divided by line 11, column (f)) **14** 76.00 %

15 Public support percentage from 2024 Schedule A, Part II, line 14 **15** 74.91 %

16a **33 1/3% support test - 2025.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☒

b **33 1/3% support test - 2024.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a **10% -facts-and-circumstances test - 2025.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐

b **10% -facts-and-circumstances test - 2024.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) 2025	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) 2025	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 **Total support.** (Add lines 9, 10c, 11, and 12.)						

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2025 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2024 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2025** (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from **2024** Schedule A, Part III, line 17	18	%

19a **33 1/3% support tests - 2025.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

b **33 1/3% support tests - 2024.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

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Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in* **Part VI** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in* **Part VI** *how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in* **Part VI** *when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in* **Part VI** *what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in* **Part VI,** *including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in* **Part VI.**	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in* **Part VI.**	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)*	10b		

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Part IV Supporting Organizations *(continued)*

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	**11a**		
b	A family member of a person described on line 11a above?	**11b**		
c	A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to line 11a, 11b, or 11c, provide detail in* **Part VI.**	**11c**		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? *If "No," describe in* **Part VI** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	**1**		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* **Part VI** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*	**2**		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* **Part VI** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	**1**		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	**1**		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* **Part VI** *how the organization maintained a close and continuous working relationship with the supported organization(s).*	**2**		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* **Part VI** *the role the organization's supported organizations played in this regard.*	**3**		

Section E. Type III Functionally Integrated Supporting Organizations

1 *Check the box next to the method that the organization used to satisfy the Integral Part Test during the year* **(see instructions).**

- **a** ☐ The organization satisfied the Activities Test. *Complete* **line 2** *below.*
- **b** ☐ The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*
- **c** ☐ The organization supported a governmental supported organization. *Describe in* **Part VI** *how you supported a governmental supported organization (see instructions).*

			Yes	No
2	Activities Test. **Answer lines 2a and 2b below.**			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of its supported organization(s)? *If "Yes," then in* **Part VI identify those supported organizations and explain** *how these activities directly furthered their exempt purposes, how the organization was responsive to each of its supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	**2a**		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* **Part VI** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	**2b**		
3	Parent of Supported Organizations. **Answer lines 3a, 3b, and 3c below.**			
a	Are the organization and its supported organization(s) part of an integrated system (for example, a hospital system)? *If "Yes," provide details in* **Part VI.**	**3a**		
b	Did the organization direct the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*	**3b**		
c	Did the organization have the power to regularly appoint or elect (and remove) a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in* **Part VI.**	**3c**		

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* **Part VI**). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	**1**		
2 Recoveries of prior-year distributions	**2**		
3 Other gross income (see instructions)	**3**		
4 Add lines 1 through 3.	**4**		
5 Depreciation and depletion	**5**		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	**6**		
7 Other expenses (see instructions)	**7**		
8 **Adjusted Net Income** (subtract lines 5, 6, and 7 from line 4)	**8**		

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	**1a**		
b Average monthly cash balances	**1b**		
c Fair market value of other non-exempt-use assets	**1c**		
d **Total** (add lines 1a, 1b, and 1c)	**1d**		
e **Discount** claimed for blockage or other factors (*explain in detail in* **Part VI**):			
2 Acquisition indebtedness applicable to non-exempt-use assets	**2**		
3 Subtract line 2 from line 1d.	**3**		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	**4**		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	**5**		
6 Multiply line 5 by 0.035.	**6**		
7 Recoveries of prior-year distributions	**7**		
8 **Minimum Asset Amount** (add line 7 to line 6)	**8**		

Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	**1**		
2 Enter 0.85 of line 1.	**2**		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	**3**		
4 Enter greater of line 2 or line 3.	**4**		
5 Income tax imposed in prior year	**5**		
6 **Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	**6**		

7 ☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations *(continued)*

Section D - Distributions		**Current Year**
1 Amounts paid to supported organizations to accomplish exempt purposes	**1**	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	**2**	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	**3**	
4 Amounts paid to acquire exempt-use assets	**4**	
5 Qualified set-aside amounts (prior IRS approval required - *provide details in* **Part VI**)	**5**	
6 **Total annual distributions.** Add lines 1 through 5.	**6**	
7 Distributions to attentive supported organizations to which the organization is responsive (*provide details in* **Part VI**). See instructions.	**7**	
8 Distributable amount for 2025 from Section C, line 6	**8**	
9 Line 7 amount divided by line 8 amount	**9**	

Section E - Distribution Allocations (see instructions)	**(i) Excess Distributions**	**(ii) Underdistributions Pre-2025**	**(iii) Distributable Amount for 2025**
1 Distributable amount for 2025 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2025 (reasonable cause required - *explain in* **Part VI**). See instructions.			
3 Excess distributions carryover, if any, to 2025			
a From 2020			
b From 2021			
c From 2022			
d From 2023			
e From 2024			
f **Total** of lines 3a through 3e			
g Applied to under distributions of prior years			
h Applied to 2025 distributable amount			
i Carryover from 2020 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2025 from Section D, line 6: $			
a Applied to underdistributions of prior years			
b Applied to 2025 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2025, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, *explain in* **Part VI.** See instructions.			
6 Remaining underdistributions for 2025. Subtract lines 3h and 4b from line 1. For result greater than zero, *explain in* **Part VI**. See instructions.			
7 **Excess distributions carryover to 2026.** Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2021			
b Excess from 2022			
c Excess from 2023			
d Excess from 2024			
e Excess from 2025			

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Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, 3b, and 3c; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5 and 7; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

OTHER INCOME

2023 AMOUNT: $ 552.

2024 AMOUNT: $ 26,936.

2025 AMOUNT: $ 71.

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Schedule A — Identification of Excess Contributions Included on Part II, Line 5 — 2025

**** Do Not File ****
***** Not Open to Public Inspection *****

Contributor's Name	Total Contributions	Excess Contributions
ANNIE E. CASEY FOUNDATION	5,480,400.	1,390,721.
APHORISM FOUNDATION	8,400,000.	4,310,321.
CHARLES AND LYNN SCHUSTERMAN FAMILY FOUNDATION	5,450,000.	1,360,321.
FORD FOUNDATION	10,866,531.	6,776,852.
GATES FOUNDATION	18,896,417.	14,806,738.
LUMINA FOUNDATION	4,139,000.	49,321.
OPEN SOCIETY FOUNDATION	5,263,058.	1,173,379.
PIVOTAL PHILANTHROPIES FOUNDATION	11,271,164.	7,181,485.
ROBERT WOOD JOHNSON FOUNDATION	8,883,405.	4,793,726.
WALTON FAMILY FOUNDATION	6,341,000.	2,251,321.
Total Excess Contributions to Schedule A, Part II, Line 5		44,094,185.

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Schedule B (Form 990)
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

NEW AMERICA FOUNDATION

Employer identification number

52-2096845

Organization type (check one):

Filers of:	**Section:**
Form 990 or 990-EZ	[X] 501(c)(3) (enter number) organization
	[ ] 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	[ ] 527 political organization
Form 990-PF	[ ] 501(c)(3) exempt private foundation
	[ ] 4947(a)(1) nonexempt charitable trust treated as a private foundation
	[ ] 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

[ ] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

[X] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** $5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

[ ] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

[ ] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling $5,000 or more during the year ..... $ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

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Name of organization: NEW AMERICA FOUNDATION

Employer identification number: 52-2096845

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		$ 3,381,542.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
2		$ 3,104,919.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
3		$ 2,870,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
4		$ 2,200,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
5		$ 2,000,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
6		$ 2,000,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)

Docusign Envelope ID: 604C32FD-E509-8DE6-8237-BDFB5802C72A

Name of organization: NEW AMERICA FOUNDATION

Employer identification number: 52-2096845

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		$ 1,826,500.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
8		$ 1,666,666.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
9		$ 1,510,782.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
10		$ 1,500,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
11		$ 1,195,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
12		$ 1,180,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)

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Name of organization: NEW AMERICA FOUNDATION

Employer identification number: 52-2096845

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		$ 1,168,280.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
14		$ 1,100,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
15		$ 1,004,404.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
16		$ 1,000,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
17		$ 900,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)

Name of organization: NEW AMERICA FOUNDATION

Employer identification number: 52-2096845

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		$	

Docusign Envelope ID: 604C32FD-E509-8DE6-8237-BDFB5802C72A

Name of organization

NEW AMERICA FOUNDATION

Employer identification number

52-2096845

Part III **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than $1,000 for the year from any one contributor.** Complete columns **(a)** through **(e) and** the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **$1,000 or less** for the year. (Enter this info. once.) $_____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

SCHEDULE C
(Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2025

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization	Employer identification number (EIN)
NEW AMERICA FOUNDATION	52-2096845

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
2 Political campaign activity expenditures ..... $ 0.
3 Volunteer hours for political campaign activities ..... 0.

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ..... $ 0.
2 Enter the amount of any excise tax incurred by organization managers under section 4955 ..... $ 0.
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ..... ☐ Yes ☐ No
4a Was a correction made? ..... ☐ Yes ☐ No
b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... $
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... $
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ..... $
4 Did the filing organization file **Form 1120-POL** for this year? ..... ☐ Yes ☐ No
5 Enter the names, addresses, and EINs of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds. If none, enter -0-.	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

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Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)	142,744.	
b Total lobbying expenditures to influence a legislative body (direct lobbying)	0.	
c Total lobbying expenditures (add lines 1a and 1b)	142,744.	
d Other exempt purpose expenditures	43,489,684.	
e Total exempt purpose expenditures (add lines 1c and 1d)	43,632,428.	
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000.	

IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:
not over $500,000	20% of the amount on line 1e.
over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000.
over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000.
over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000.
over $17,000,000	$1,000,000.

g Grassroots nontaxable amount (enter 25% of line 1f)	250,000.	
h Subtract line 1g from line 1a. If zero or less, enter -0-	0.	
i Subtract line 1f from line 1c. If zero or less, enter -0-	0.	

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☐ **No**

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2022	(b) 2023	(c) 2024	(d) 2025	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.
c Total lobbying expenditures	7,903.	78,750.	97,098.	142,744.	326,495.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f Grassroots lobbying expenditures				142,744.	142,744.

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Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a) Yes	(a) No	(b) Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1		
2 Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No;" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments, and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid):**		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4	
5 Taxable amount of lobbying and political expenditures. See instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Docusign Envelope ID: 604C32FD-E509-8DE6-8237-BDFB5802C72A

SCHEDULE D (Form 990)
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
NEW AMERICA FOUNDATION

Employer identification number
52-2096845

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
- ☐ Preservation of land for public use (for example, recreation or education)
- ☐ Preservation of a historically important land area
- ☐ Protection of natural habitat
- ☐ Preservation of a certified historic structure
- ☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Tax Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included on line 2a	2c	
d	Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year _____

4 Number of states where property subject to conservation easement is located _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 $ _____

(ii) Assets included in Form 990, Part X $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 $ _____

b Assets included in Form 990, Part X $ _____

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Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange program
e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment _____%
b Permanent endowment _____%
c Term endowment _____%

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) Unrelated organizations?	3a(i)		
(ii) Related organizations?	3a(ii)		
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		6,920,304.	4,446,237.	2,474,067.
d Equipment		818,124.	696,799.	121,325.
e Other		328,919.		328,919.
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, line 10c, column (B))*				2,924,311.

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Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

	(a) Description	(b) Book value
(1)	ROU ASSETS	14,977,973.
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, line 15, col. (B))*		14,977,973.

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	ROU LIABILITIES	21,662,001.
(3)	457B FUND LIABILITY	854,074.
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, line 25, col. (B))*		22,516,075.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

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Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	43,890,790.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b	57,492.		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	-7,090.		
e	Add lines 2a through 2d			2e	50,402.
3	Subtract line 2e from line 1			3	43,840,388.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 12.)*			5	43,840,388.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	45,666,800.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a	57,492.		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines 2a through 2d			2e	57,492.
3	Subtract line 2e from line 1			3	45,609,308.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 18.)*			5	45,609,308.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

NEW AMERICA IS A 501(C)(3) ORGANIZATION, EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(A) OF THE INTERNAL REVENUE CODE. NEW AMERICA IS, HOWEVER, SUBJECT TO TAX ON BUSINESS INCOME UNRELATED TO ITS EXEMPT PURPOSE.

NEW AMERICA BELIEVES THAT IT HAS APPROPRIATE SUPPORT FOR ANY TAX POSITIONS TAKEN, AND AS SUCH, DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS OR THAT WOULD HAVE AN EFFECT ON ITS TAX-EXEMPT STATUS. THERE ARE NO UNRECOGNIZED TAX BENEFITS OR LIABILITIES THAT NEED TO BE RECORDED.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

LOSS ON FOREIGN CURRENCY EXCHANGE -7,090.

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Part XIII Supplemental Information *(continued)*

SCHEDULE F (Form 990)
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.
Attach to Form 990.
Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

NEW AMERICA FOUNDATION

Employer identification number

52-2096845

Part I General Information on Activities Outside the United States.

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ..... [X] **Yes** [ ] **No**

2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	**(b)** Number of offices in the region	**(c)** Number of employees, agents, and independent contractors in the region	**(d)** Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	**(e)** If activity listed in (d) is a program service, describe specific type of service(s) in the region	**(f)** Total expenditures for and investments in the region
NORTH AMERICA	0	3	PROGRAM SERVICES	PROGRAM MANAGEMENT RESEARCH AND SUPPORT	497,013.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	12	PROGRAM SERVICES	PROGRAM MANAGEMENT RESEARCH AND SUPPORT AND FUTURE TENSE ARTICLE	239,947.
SUB-SAHARAN AFRICA	0	10	PROGRAM SERVICES	PROGRAM MANAGEMENT RESEARCH AND SUPPORT	9,280.
SOUTH ASIA	0	1	PROGRAM SERVICES	PROGRAM MANAGEMENT RESEARCH AND SUPPORT	600.
EAST ASIA AND THE PACIFIC	0	1	PROGRAM SERVICES	PROGRAM MANAGEMENT RESEARCH AND SUPPORT	595.
EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM	0	3	FELLOWSHIPS		60,000.
EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, CAMBODIA,	0	1	FELLOWSHIPS		20,000.
EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM	0	0	CONTRIBUTIONS RECEIVED		0.
3 a Subtotal	0	31			827,435.
b Total from continuation sheets to Part I	0	0			0.
c **Totals** (add lines 3a and 3b)	0	31			827,435.

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Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than $5,000. Part II can be duplicated if additional space is needed.

1 **(a)** Name of organization	**(b)** IRS code section and EIN (if applicable)	**(c)** Region	**(d)** Purpose of grant	**(e)** Amount of cash grant	**(f)** Manner of cash disbursement	**(g)** Amount of noncash assistance	**(h)** Description of noncash assistance	**(i)** Method of valuation (book, FMV, appraisal, other)

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter .....

3 Enter total number of other organizations or entities .....

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Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
FELLOWSHIPS	EUROPE (INCLUDING ICELAND & GREENLAND)	3	60,000.	WIRE TRANSFER	0.	N/A	N/A
FELLOWSHIP	EAST ASIA AND THE PACIFIC	1	20,000.	WIRE TRANSFER	0.	N/A	N/A

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Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)*	☐ Yes	☒ No
2	Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)*	☐ Yes	☒ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)*	☐ Yes	☒ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)*	☐ Yes	☒ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)*	☐ Yes	☒ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)*	☐ Yes	☒ No

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Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

NEW AMERICA REQUIRES REGULAR REPORTING TO SUBSTANTIATE THE WORK SUPPORTED BY THE GRANT.

PART I, LINE 3:

ACCOUNTING METHOD: ACCRUAL BASIS

SCHEDULE G (Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

NEW AMERICA FOUNDATION

Employer identification number

52-2096845

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- **a** [ ] Mail solicitations
- **b** [X] Internet and email solicitations
- **c** [X] Phone solicitations
- **d** [X] In-person solicitations
- **e** [X] Solicitation of nongovernment grants
- **f** [X] Solicitation of government grants
- **g** [ ] Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? [X] **Yes** [ ] **No**

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	**(iii)** No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col. **(i)**	**(vi)** Amount paid to (or retained by) organization
EAST 5TH STRATEGIES LLC - 2674 N UPSHUR ST, ARLINGTON,	SEE PART IV		X	0.	98,500.	0.
Total					98,500.	

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AK,AR,AZ,CA,CO,CT,DC,FL,GA,HI,IL,KS,KY,LA,MA,MD,ME,MI,MN,MS,NC,ND,NH,NJ,NM
NV,NY,OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WI,WV,WY

Part II **Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		(event type)	(event type)	(total number)	
Revenue	1 Gross receipts				
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary. Add lines 4 through 9 in column (d)				
	11 Net income summary. Subtract line 10 from line 3, column (d)				

Part III **Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes_____ % ☐ No	☐ Yes_____ % ☐ No	☐ Yes_____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

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11 Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No

13 Indicate the percentage of gaming activity conducted in:

a The organization's facility 13a %

b An outside facility 13b %

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name

Address

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization $ _____ and the amount of gaming revenue retained by the third party $ _____

c If "Yes," enter the name and address of the third party:

Name

Address

16 Gaming manager information:

Name

Gaming manager compensation $ _____

Description of services provided

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year $

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: EAST 5TH STRATEGIES LLC
(I) ADDRESS OF FUNDRAISER: 2674 N UPSHUR ST, ARLINGTON, VA 22207

SCHEDULE G PART I, COLUMN (II)
CONSULTING SERVICES TO ASSIST IN DEVELOPING AND EXECUTING STRATEGIES
FOR FUNDRAISING AND GENERATING NEW DONORS IN NY, CA, IL, AND WA

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Part IV **Supplemental Information** *(continued)*

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SCHEDULE I (Form 990)
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
NEW AMERICA FOUNDATION

Employer identification number
52-2096845

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ..... [X] Yes [ ] No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ALEXANDRIA LIBRARY 5005 DUKE STREET ALEXANDRIA, VA 22304	54-6000010	CITY OF ALEXANDRIA	27,204.	0.	N/A	N/A	SUPPORT GRANTEE'S ROLE IN THE NATIONAL ARCHIVES 1937 SIT-IN DIGITIZATION PROJECT FOR TEACHING,
BALLAD HEALTH 303 MED TECH PARKWAY, SUITE 370 JOHNSON CITY, TN 37604	61-1771290	501(C)(3)	25,000.	0.	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP
CAREERWISE COLORADO 400 S. COLORADO BLVD, SUITE 700 DENVER, CO 80246	81-1415662	501(C)(3)	237,500.	0.	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP
CENTER TO ADVANCE CTE 8484 GEORGIA AVE, SUITE 620 SILVER SPRING, MD 20910	73-1086246	501(C)(3)	89,900.	0.	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP
CENTRAL INDIANA CORPORATE PARTNERSHIP INC - 111 MONUMENT CIRCLE, STE 1800 - INDIANAPOLIS, IN 46204	35-2065459	501(C)(6)	225,000.	0.	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP
CITY COLLEGE OF CHICAGO FOUNDATION 180 N. WABASH, SUITE 200 CHICAGO, IL 60601	36-3157624	501(C)(3)	101,500.	0.	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ..... 34.

3 Enter total number of other organizations listed in the line 1 table ..... 3.

For Paperwork Reduction Act Notice, see the Instructions for Form 990. **Schedule I (Form 990) (Rev. 12-2024)**

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

LHA 532101 04-01-25

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Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY FOUNDATION OF GREATER GREENSBORO - 301 N ELM STREET, SUITE 100 - GREENSBORO, NC 27401	56-1380249	501(C)(3)	20,000.	0.	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP
DISTRICT 214 EDUCATION FOUNDATION 2121 S. GOEBBERT ROAD ARLINGTON HEIGHTS, IL 60005	36-3425698	501(C)(3)	20,000.	0.	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP
ECONOMIC AWARENESS COUNCIL 332 S. MICHIGAN AVENUE, SUITE 900 CHICAGO, IL 60604	30-0158613	501(C)(3)	10,000.	0.	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE CHICAGO DIRECT FILE AWARENESS PROJECT
EDUCATION SERVICE CENTER REGION XIII - 5701 SPRINGDALE ROAD - AUSTIN, TX 78723	74-1590220	501(C)(3)	25,000.	0.	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP
EDUCATION STRATEGY GROUP 2 WISCONSIN CIRCLE CHEVY CHASE, MD 20815	46-0907884	FOR-PROFIT ENTIT	65,000.	0.	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP
EDUCATIONAL SERVICE DISTRICT 123 3924 W. COURT STREET PASCO, WA 99301-2775	91-0947747	STATE OF WASHING	25,000.	0.	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP
EMPLOYINDY 101 W. WASHINGTON STREET, SUITE 120 INDIANAPOLIS, IN 46204	35-1569069	501(C)(3)	20,000.	0.	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP
ENVIRONMENTAL POLICY INNOVATION CENTER - 7761 DIAMONDBACK DRIVE - COLLEGE PARK, MD 20742	93-3208396	501(C)(3)	227,234.	0.	N/A	N/A	SUPPORT GRANTEE'S DIGITAL SERVICE FOR THE PLANET (DSP) INITIATIVE
FOUNDATION FOR CALIFORNIA COMMUNITY COLLEGES - 1102 Q STREET, SUITE 4800 - SACRAMENTO, CA 95811	68-0412350	501(C)(3)	70,000.	0.	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP

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Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FUTURE FOCUSED EDUCATION 200 BROADWAY BLVD NE ALBUQUERQUE, NM 87102	47-3717716	501(C)(3)	50,000.	0.	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP
HCM STRATEGISTS LLC 5900 BALCONES DRIVE, #18648 AUSTIN, TX 78731	26-2120999	FOR-PROFIT ENTIT	50,000.	0.	N/A	N/A	SUPPORT GRANTEE'S ROLE IN CREATING AN INTERACTIVE WEBPAGE AND ACCOMPANYING BRIEF TO MAKE PUBLIC
HORIZON EDUCATION ALLIANCE 124 E WASHINGTON STREET GOSHEN, IN 46528	46-0803293	501(C)(3)	100,000.	0.	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP
JOBS FOR THE FUTURE, INC. 88 BROAD STREET, 8TH FL BOSTON, MA 02110	06-1164568	501(C)(3)	95,000.	0.	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP
KALAMAZOO PUBLIC SCHOOLS 1220 HOWARD STREET KALAMAZOO, MI 49008	38-6001929	STATE OF MICHIGA	50,000.	0.	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP
MONTANA HIGHER EDUCATION STUDENT ASSISTANCE CORPORATION - P.O. BOX 5209 - HELENA, MT 59604	81-0393527	501(C)(3)	50,000.	0.	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP
NATIONAL ALLIANCE FOR PARTNERSHIPS IN EQUITY (NAPE) EDUCATION FOUNDATION - 320 COMMONS DRIVE, SUITE 324 - PARKESBURG, PA 19365	13-4249100	501(C)(3)	25,000.	0.	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP
NC BUSINESS COMMITTEE FOR EDUCATION, INC - 20301 MAIL SERVICE CENTER - RALEIGH, NC 27699-0301	56-1513432	501(C)(3)	50,000.	0.	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP
NC COMMUNITY COLLEGE SYSTEM OFFICE 5013 MAIL SERVICE CENTER RALEIGH, NC 27699-5013	56-1288079	STATE OF NC	60,000.	0.	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP

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Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NGA CENTER FOR BEST PRACTICES 444 NORTH CAPITOL STREET, SUITE 267 WASHINGTON, DC 20001	23-7391796	501(C)(3)	317,396.	0.	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP
PROJECT FOR PRIDE IN LIVING, INC 1035 EAST FRANKLIN AVENUE MINNEAPOLIS, MN 55404	23-7232208	501(C)(3)	50,000.	0.	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP
RURAL ALASKA COMMUNITY ACTION PROGRAM, INC. - 731 EAST 8TH AVENUE - ANCHORAGE, AK 99501	92-0033876	501(C)(3)	25,000.	0.	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP
SAY YES BUFFALO SCHOLARSHIP INC 1166 JEFFERSON AVE, SUITE A BUFFALO, NY 14208	46-2867677	501(C)(3)	71,500.	0.	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP
SOUTH DAKOTA DEPARTMENT OF LABOR & REGULATION - 123 W MISSOURI AVE - PIERRE, SD 57501-4505	46-6000364	STATE OF SD	25,000.	0.	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP
STATE OF ALABAMA DBA ALABAMA DEPARTMENT OF WORKFORCE - 649 MONROE STREET - MONTGOMERY, AL 36131	63-6000619	STATE OF ALABAMA	25,000.	0.	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP
STATE OF MONTANA DBA-DEPARTMENT OF LABOR & INDUSTRY - 1315 E LOCKEY - HELENA, MT 59601	81-0302402	STATE OF MONTANA	25,000.	0.	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP
THE CENTURY FOUNDATION INC 1 WHITEHALL STREET, 15TH FLOOR NEW YORK, NY 10004	13-1624235	501(C)(3)	50,000.	0.	N/A	N/A	SUPPORT GRANTEE'S ROLE IN CREATING AN INTERACTIVE WEBPAGE AND ACCOMPANYING BRIEF TO MAKE PUBLIC
TIDES CENTER P.O BOX 889385 LOS ANGELES, CA 90088-9385	94-3213100	501(C)(3)	100,000.	0.	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP

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Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TRIDENT TECHNICAL COLLEGE 7000 RIVERS AVE NORTH CHARLESTON, SC 29406	57-0440170	STATE OF SC	225,000.	0.	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP
UNIVERSITY OF MINNESOTA FOUNDATION 200 OAK STREET SE, SUITE 500 MINNEAPOLIS, MN 55455	41-6042488	501(C)(3)	25,000.	0.	N/A	N/A	SUPPORT GRANTEE'S ROLE IN THE ANALYSIS OF THE EVICTION RISK FOR PARENTING STUDENTS AND
WA STUDENT ACHIEVEMENT COUNCIL PO BOX 43430 OLYMPIA, WA 98504-3430	45-5122913	STATE OF WASHING	50,000.	0.	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP
WORKFORCE DEVELOPMENT BOARD OF SOUTH CENTRAL WI - 3513 ANDERSON STREET, STE 104 - MADISON, WI 53704	39-1472579	501(C)(3)	20,000.	0.	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP

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Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
FELLOWSHIPS	73	1,389,010.	0.	N/A	N/A

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:
NEW AMERICA REQUIRES REGULAR REPORTING TO SUBSTANTIATE THE WORK SUPPORTED BY THE GRANT.

PART II, LINE 1, COLUMN (H):
NAME OF ORGANIZATION OR GOVERNMENT: ALEXANDRIA LIBRARY
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S ROLE IN THE NATIONAL ARCHIVES 1937 SIT-IN DIGITIZATION PROJECT FOR TEACHING, LEARNING, & TECH

NAME OF ORGANIZATION OR GOVERNMENT: BALLAD HEALTH
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE

NAME OF ORGANIZATION OR GOVERNMENT: CAREERWISE COLORADO
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE

Docusign Envelope ID: 604C32FD-E509-8DE6-8237-BDFB5802C72A

Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT: CENTER TO ADVANCE CTE
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S PARTICIPATION IN
THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE

NAME OF ORGANIZATION OR GOVERNMENT:
CENTRAL INDIANA CORPORATE PARTNERSHIP INC
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S PARTICIPATION IN
THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE

NAME OF ORGANIZATION OR GOVERNMENT: CITY COLLEGE OF CHICAGO FOUNDATION
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S PARTICIPATION IN
THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE

NAME OF ORGANIZATION OR GOVERNMENT:
COMMUNITY FOUNDATION OF GREATER GREENSBORO
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S PARTICIPATION IN
THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE

NAME OF ORGANIZATION OR GOVERNMENT: DISTRICT 214 EDUCATION FOUNDATION
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S PARTICIPATION IN
THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE

NAME OF ORGANIZATION OR GOVERNMENT: EDUCATION SERVICE CENTER REGION XIII
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S PARTICIPATION IN
THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE

NAME OF ORGANIZATION OR GOVERNMENT: EDUCATION STRATEGY GROUP
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S PARTICIPATION IN
THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE

NAME OF ORGANIZATION OR GOVERNMENT: EDUCATIONAL SERVICE DISTRICT 123
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S PARTICIPATION IN
THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE

NAME OF ORGANIZATION OR GOVERNMENT: EMPLOYINDY
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S PARTICIPATION IN
THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE

NAME OF ORGANIZATION OR GOVERNMENT:
FOUNDATION FOR CALIFORNIA COMMUNITY COLLEGES
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S PARTICIPATION IN
THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE

NAME OF ORGANIZATION OR GOVERNMENT: FUTURE FOCUSED EDUCATION
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S PARTICIPATION IN
THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE

NAME OF ORGANIZATION OR GOVERNMENT: HCM STRATEGISTS LLC
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S ROLE IN CREATING
AN INTERACTIVE WEBPAGE AND ACCOMPANYING BRIEF TO MAKE PUBLIC INVESTMENT
IN COLLEGES TANGIBLE TO POLICYMAKERS AND THE PUBLIC

NAME OF ORGANIZATION OR GOVERNMENT: HORIZON EDUCATION ALLIANCE
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S PARTICIPATION IN
THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE

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Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT: JOBS FOR THE FUTURE, INC.
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE

NAME OF ORGANIZATION OR GOVERNMENT: KALAMAZOO PUBLIC SCHOOLS
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE

NAME OF ORGANIZATION OR GOVERNMENT:
MONTANA HIGHER EDUCATION STUDENT ASSISTANCE CORPORATION
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE

NAME OF ORGANIZATION OR GOVERNMENT:
NATIONAL ALLIANCE FOR PARTNERSHIPS IN EQUITY (NAPE) EDUCATION FOUNDATION
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE

NAME OF ORGANIZATION OR GOVERNMENT:
NC BUSINESS COMMITTEE FOR EDUCATION, INC
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE

NAME OF ORGANIZATION OR GOVERNMENT: NC COMMUNITY COLLEGE SYSTEM OFFICE
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE

NAME OF ORGANIZATION OR GOVERNMENT: NGA CENTER FOR BEST PRACTICES
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE

NAME OF ORGANIZATION OR GOVERNMENT: PROJECT FOR PRIDE IN LIVING, INC
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE

NAME OF ORGANIZATION OR GOVERNMENT:
RURAL ALASKA COMMUNITY ACTION PROGRAM, INC.
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE

NAME OF ORGANIZATION OR GOVERNMENT: SAY YES BUFFALO SCHOLARSHIP INC
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE

NAME OF ORGANIZATION OR GOVERNMENT:
SOUTH DAKOTA DEPARTMENT OF LABOR & REGULATION
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE

NAME OF ORGANIZATION OR GOVERNMENT:
STATE OF ALABAMA DBA ALABAMA DEPARTMENT OF WORKFORCE
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE

NAME OF ORGANIZATION OR GOVERNMENT:
STATE OF MONTANA DBA-DEPARTMENT OF LABOR & INDUSTRY

Docusign Envelope ID: 604C32FD-E509-8DE6-8237-BDFB5802C72A

Part IV Supplemental Information

(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE

NAME OF ORGANIZATION OR GOVERNMENT: THE CENTURY FOUNDATION INC
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S ROLE IN CREATING AN INTERACTIVE WEBPAGE AND ACCOMPANYING BRIEF TO MAKE PUBLIC INVESTMENT IN COLLEGES TANGIBLE TO POLICYMAKERS AND THE PUBLIC

NAME OF ORGANIZATION OR GOVERNMENT: TIDES CENTER
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE

NAME OF ORGANIZATION OR GOVERNMENT: TRIDENT TECHNICAL COLLEGE
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE

NAME OF ORGANIZATION OR GOVERNMENT: UNIVERSITY OF MINNESOTA FOUNDATION
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S ROLE IN THE ANALYSIS OF THE EVICTION RISK FOR PARENTING STUDENTS AND THE IMPACTS THAT EVICTION HAS ON THEIR RETENTION AND COMPLETION IN POSTSECONDARY EDUCATION

NAME OF ORGANIZATION OR GOVERNMENT: WA STUDENT ACHIEVEMENT COUNCIL
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE

NAME OF ORGANIZATION OR GOVERNMENT:
WORKFORCE DEVELOPMENT BOARD OF SOUTH CENTRAL WI
(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE

SCHEDULE J (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
NEW AMERICA FOUNDATION

Employer identification number
52-2096845

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel	☐ Housing allowance or residence for personal use		
	☐ Travel for companions	☐ Payments for business use of personal residence		
	☐ Tax indemnification and gross-up payments	☐ Health or social club dues or initiation fees		
	☐ Discretionary spending account	☐ Personal services (such as maid, chauffeur, chef)		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	**2**		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☒ Compensation committee	☐ Written employment contract		
	☐ Independent compensation consultant	☐ Compensation survey or study		
	☒ Form 990 of other organizations	☒ Approval by the board or compensation committee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	**4a**	X	
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	**4b**		X
c	Participate in or receive payment from an equity-based compensation arrangement?	**4c**		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	**5a**		X
b	Any related organization?	**5b**		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	**6a**		X
b	Any related organization?	**6b**		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	**7**	X	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	**8**		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	**9**		

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Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		**(B)** Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			**(C)** Retirement and other deferred compensation	**(D)** Nontaxable benefits	**(E)** Total of columns (B)(i)-(D)	**(F)** Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	**(ii)** Bonus & incentive compensation	**(iii)** Other reportable compensation				
(1) ANNE-MARIE SLAUGHTER	(i)	529,931.	16,539.	57,310.	35,000.	4,729.	643,509.	0.
CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) PAUL BUTLER	(i)	416,677.	12,972.	24,790.	35,000.	15,335.	504,774.	0.
PRESIDENT & CTO	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) BARRY C. HOWARD	(i)	312,278.	9,600.	690.	33,280.	32,347.	388,195.	0.
COO	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) PETER BERGEN	(i)	261,202.	0.	28,020.	29,951.	40,570.	359,743.	0.
VP, GLOBAL STUDIES & FELLOWS	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) KEVIN D. CAREY	(i)	296,229.	0.	1,290.	29,948.	4,748.	332,215.	0.
VP. EDUCATION POLICY AND KNOWLEDGE M	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) MARLA WILSON	(i)	207,946.	0.	58,352.	21,299.	32,869.	320,466.	0.
VP. DEVELOPMENT AND STRATEGIC	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) TARA MCGUINNESS	(i)	261,600.	7,800.	450.	27,040.	7,473.	304,363.	0.
SENIOR DIRECTOR, NEW PRACTICE LAB	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) LILIAN CORAL	(i)	234,987.	0.	450.	24,725.	32,849.	293,011.	0.
VP, TECH AND DEMOCRACY PROGRAMS	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) ARIAM MOHAMED	(i)	218,027.	6,711.	450.	23,263.	31,909.	280,360.	0.
SENIOR DIRECTOR OF PEOPLE AND CULTUR	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) SHAENA L. GLIER	(i)	224,210.	6,711.	270.	23,263.	13,575.	268,029.	0.
SENIOR DIRECTOR OF FINANCE	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) THEODORE R. JOHNSON	(i)	234,133.	0.	690.	23,527.	3,797.	262,147.	0.
SENIOR ADVISOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) MARY ALICE MCCARTHY	(i)	221,949.	0.	1,980.	22,497.	15,335.	261,761.	0.
SENIOR DIRECTOR, CENTER ON EDUCATION	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) AMY LAITINEN	(i)	221,679.	0.	690.	22,497.	15,704.	260,570.	0.
SENIOR DIRECTOR, HIGHER EDUCATION	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

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Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4A:
MARLA WILSON'S COMPENSATION REPORTED ON FORM 990, PART VII INCLUDED $42,448
FOR SEVERANCE.
PART I, LINE 7:
ANY BONUS GIVEN TO AN EXECUTIVE IN 2025 WAS IN RECOGNITION OF EXEMPLARY
SERVICE TO THE ORGANIZATION. ANY BONUS PAYMENTS TO THE PRESIDENT AND CHIEF
EXECUTIVE OFFICER (CEO) ARE DETERMINED AND APPROVED BY THE COMPENSATION
COMMITTEE OF THE BOARD OF DIRECTORS. BONUS PAYMENTS PAID TO EXECUTIVES ARE
DETERMINED AND APPROVED BY THE PRESIDENT AND CEO. ALL BONUS PAYMENTS ARE
BASED ON PERFORMANCE EVALUATIONS AND NOT GROSS OR NET REVENUE. IT IS UP TO
THE DISCRETION OF THE MANAGER TO DETERMINE BONUSES BASED OFF OF SALARY
TIERS, WHICH CAN BE GIVEN AT ANY TIME OF THE YEAR.

SCHEDULE O (Form 990)
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
NEW AMERICA FOUNDATION

Employer identification number
52-2096845

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
MOBILITY AND TO DEVELOP POLICIES AND PRACTICAL SOLUTIONS THAT REFLECT
THEIR NEEDS AND ASPIRATIONS.

EARLY & ELEMENTARY EDUCATION POLICY PROGRAM: THE EARLY & ELEMENTARY
EDUCATION POLICY PROGRAM WORKS TO ENSURE ALL CHILDREN HAVE ACCESS TO
HIGH-QUALITY EARLY LEARNING OPPORTUNITIES FROM BIRTH THROUGH THIRD
GRADE. OUR EXPERTS SUPPORT A BOLD AGENDA THAT PRIORITIZES HIGH-QUALITY
OPPORTUNITIES FOR ALL, EMPOWERS WELL-PREPARED AND FAIRLY COMPENSATED
EDUCATORS TO DO THEIR BEST WORK, AND CONNECTS SMOOTHLY WITH ELEMENTARY
EDUCATION AND SYSTEMS TO SUPPORT FAMILY WELL-BEING.

OUR TEAM CONDUCTS POLICY RESEARCH AND ANALYSIS, PRESENTS INNOVATIVE
POLICY RECOMMENDATIONS, AND WORKS IN COALITION WITH PARENTS, EDUCATORS,
AND POLICYMAKERS TO ADVANCE CHILDREN'S LEARNING, SUPPORT FAMILIES, AND
HONOR THE VITAL ROLE OF EDUCATORS.

HIGHER EDUCATION PROGRAM: NEW AMERICA'S HIGHER EDUCATION TEAM IS MADE
UP OF RESEARCHERS, WRITERS, AND ADVOCATES FROM DIVERSE BACKGROUNDS WHO
ANALYZE HIGHER EDUCATION'S MOST COMPLEX CHALLENGES. WE WORK TO MAKE
HIGHER EDUCATION MORE EQUITABLE, INCLUSIVE, AND ACCOUNTABLE SO THAT
EVERYONE CAN ACCESS AFFORDABLE, HIGH-QUALITY EDUCATION AFTER HIGH
SCHOOL. WE ARE A VOICE FOR STUDENTS IN POLICY DISCUSSIONS DOMINATED BY
INSTITUTIONAL INTERESTS.
WE BELIEVE IN AN INCLUSIVE HIGHER EDUCATION SYSTEM WITH FINANCIAL AID
THAT EXPANDS OPPORTUNITY, CLEAR ACCOUNTABILITY FOR INSTITUTIONS AND
GOVERNMENT, TRANSPARENT INFORMATION ON COSTS AND OUTCOMES, AND HOLISTIC
SUPPORT FOR TODAY'S STUDENTS BOTH INSIDE AND OUTSIDE THE CLASSROOM.

PREK-12 EDUCATION PROGRAM: THE PREK-12 EDUCATION PROGRAM WORKS TO
TRANSFORM PUBLIC EDUCATION BY DEVELOPING, TESTING, AND ELEVATING NEW
APPROACHES THAT BETTER SERVE CHILDREN, YOUTH, AND FAMILIES. OUR WORK
SPANS THE FULL JOURNEY OF A CHILD'S EDUCATION FROM THEIR EARLIEST YEARS
TO HIGH SCHOOL GRADUATION. WE PAY SPECIAL ATTENTION TO STUDENTS
UNDERSERVED IN THE CURRENT SYSTEM, INCLUDING STUDENTS FROM LOW-INCOME
FAMILIES, ENGLISH LEARNERS, AND LEARNERS WITH DISABILITIES.

TEACHING, LEARNING, AND TECH PROGRAM: TEACHING, LEARNING & TECH
ADVANCES POLICIES AND PRACTICES THAT HELP EDUCATORS, TECHNOLOGISTS, AND
RESEARCHERS DESIGN AND USE TECHNOLOGY TO STRENGTHEN LEARNING FOR YOUNG
PEOPLE. WE TAKE A HUMAN-CENTERED APPROACH TO UNDERSTANDING AND
ADDRESSING THE NEEDS OF ALL LEARNERS IN A RAPIDLY EVOLVING DIGITAL AGE
FROM EARLY CHILDHOOD THROUGH POSTSECONDARY PATHWAYS.

WE CENTER AND ELEVATE THE VOICES OF STUDENTS, FAMILIES, EDUCATORS,
COMMUNITY LEADERS, AND PRACTITIONERS WHOSE LIVED EXPERIENCE AND
PROFESSIONAL EXPERTISE INFORM HOW TECHNOLOGY CAN MEANINGFULLY SUPPORT
TEACHING AND LEARNING. THEIR INSIGHTS GUIDE OUR RESEARCH, POLICY
RECOMMENDATIONS, AND DESIGN OF RESPONSIVE TOOLS AND RESOURCES.

OUR BUILD4GOOD INITIATIVE PAIRS HIGHER ED STUDENTS WITH MISSION-DRIVEN
ORGANIZATIONS TO BUILD TOOLS ADDRESSING REAL COMMUNITY NEEDS EXPANDING

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LOCAL CAPACITY AND CREATING PATHWAYS TO PUBLIC-INTEREST TECHNOLOGY CAREERS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
WE ARE SCALING OUR IMPACT ACROSS DIVERSE POLITICAL AND CULTURAL LANDSCAPES AND STRENGTHENING OUR ROLE AS A LEADING VOICE IN THE MOVEMENT TO REIMAGINE WORK AND CARE IN THE UNITED STATES. SEEING STORYTELLING AS A UNIQUE STRENGTH AND PART OF OUR DNA, WE AIM TO PROVOKE NARRATIVE SHIFTS THAT TRANSFORM NORMS, POLICIES, AND WORKPLACE PRACTICES. AS PART OF A BROADER MOVEMENT, OUR WORK CONTRIBUTES TO LASTING SOCIETAL CHANGE HELPING TO BUILD A FAIRER, MORE CARING AMERICA FOR ALL.

FUTURE OF LAND & HOUSING: NEW AMERICA'S FUTURE OF LAND & HOUSING PROGRAM ENVISIONS A NATION WHERE EVERYONE HAS AN AFFORDABLE, SAFE, AND STABLE HOME NEAR WELL-PAYING JOBS, GOOD SCHOOLS, AND STRONG COMMUNITIES. WE ARE A TEAM OF HOUSING POLICY ENTREPRENEURS WHO IDENTIFY HIGH-IMPACT SOLUTIONS TO URGENT HOUSING PROBLEMS, TEST THOSE SOLUTIONS WITH LOCAL COMMUNITIES AND CIVIC LEADERS, AND THEN LEVERAGE OUR NATIONAL NETWORK AND PLATFORM TO ACCELERATE ADOPTION AT SCALE. BY BRIDGING RESEARCH, POLICY, NARRATIVE CHANGE, CONVENING, AND IMPLEMENTATION, WE CONNECT ACADEMICS, NATIONAL POLICYMAKERS, AND LOCAL LEADERS. OUR CURRENT FOCUS AREAS INCLUDE EVICTION PREVENTION, CLIMATE MOBILITY, AND EXPANDING AFFORDABLE HOUSING SUPPLY.
NEW AMERICA CHICAGO: NEW AMERICA CHICAGO IS A NONPARTISAN POLICY INNOVATION LAB AND LOCAL HUB OF NEW AMERICA. BASED AT THE CHICAGO COMMUNITY TRUST, WE TACKLE CHALLENGES FACING ILLINOIS COMMUNITIES AND PARTNER WITH NEW AMERICA'S DC TEAMS TO SHAPE FEDERAL AND REGIONAL POLICY RECOMMENDATIONS GROUNDED IN LIVED EXPERIENCE.
WE CONNECT PEOPLE IN UNDERINVESTED COMMUNITIES, ACROSS RACIAL AND POLITICAL DIVIDES, DIRECTLY TO POLICYMAKERS AND THOSE IN POWER. WE CONVENE COMMUNITY LEADERS, THOUGHT LEADERS, POLICYMAKERS, AND OTHER STAKEHOLDERS COMMITTED TO FINDING PRACTICAL SOLUTIONS TO LOCAL CHALLENGES RELATED TO WORK, INCOME, AND INEQUITY.

NEW PRACTICE LAB: THE NEW PRACTICE LAB IS A TEAM OF MOMS, DADS, SIBLINGS, AUNTIES, SONS, AND DAUGHTERS. WE'RE ALSO TRAINED AS DESIGNERS, RESEARCHERS, POLICY EXPERTS, DATA SCIENTISTS, AND TECHNOLOGISTS WORKING TO BUILD A TIGHTER LINK BETWEEN POLICYMAKERS AND THE FAMILIES THEY SERVE.

WE FOCUS ON IMPROVING ECONOMIC OUTCOMES FOR AMERICAN FAMILIES WITH YOUNG CHILDREN, WORKING IN THE POLICY AREAS THAT DRAMATICALLY IMPACT THEIR LIVES: PAID FAMILY AND MEDICAL LEAVE, EARLY CHILDHOOD CARE AND EDUCATION, AND TAX POLICY.

OUR WORK STARTS WITH LISTENING TO FAMILIES TO HELP GOVERNMENT LEADERS ACROSS THE COUNTRY BETTER UNDERSTAND THE REALITIES THEY FACE AND MOVE FROM PAIN POINTS TO REAL FIXES THAT BUILD TRUST IN INSTITUTIONS.

PART POLICY RESEARCH GROUP, PART TECHNOLOGY PRODUCT DEVELOPERS, PART PRO BONO CONSULTANCY, WE HELP GOVERNMENT PARTNERS ACROSS THE COUNTRY IMPROVE AND BUILD THE SYSTEMS, TECHNOLOGIES, AND POLICIES REQUIRED TO SUPPORT YOUNG CHILDREN AND THEIR FAMILIES.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

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CHALLENGING PROBLEMS OF THE DIGITAL AGE.

WIRELESS FUTURE PROGRAM: EVERYONE DESERVES ACCESS TO FAST, RELIABLE, AND AFFORDABLE WIRELESS CONNECTIVITY REGARDLESS OF INCOME LEVEL OR WHERE THEY LIVE. WIRELESS FUTURE WORKS TO MAKE THIS VISION A REALITY BY RECLAIMING AND REPURPOSING THE PUBLIC AIRWAVES THE INVISIBLE NATURAL RESOURCE KNOWN AS SPECTRUM.

FOR OVER TWO DECADES, WIRELESS FUTURE HAS INFLUENCED AND REFRAMED THE NATIONAL DEBATE OVER SPECTRUM POLICY. OUR WORK HAS DELIVERED TANGIBLE RESULTS INCLUDING AN ENORMOUS EXPANSION OF THE PUBLIC'S UNLICENSED ACCESS TO THE SPECTRUM THAT POWERS WI-FI, NARROWING DIGITAL DIVIDES. WE ALSO PIONEER DYNAMIC SPECTRUM-SHARING FRAMEWORKS THAT BETTER CONNECT SCHOOLS, LIBRARIES, COMMUNITY NETWORKS, AND TODAY'S EXPANDING SATELLITE BROADBAND CONSTELLATIONS. WIRELESS FUTURE DEVELOPS INNOVATIVE POLICIES, LEADS COALITIONS, AND INFORMS POLICYMAKERS AND THE PRESS. WE HAVE PRODUCED HUNDREDS OF REGULATORY FILINGS AND POLICY REPORTS, DOZENS OF ARTICLES IN MAJOR PUBLICATIONS, AND OVER 100 HIGH-PROFILE PUBLIC EVENTS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
OTHER PROGRAMS
EXPENSES $ 693,428. INCLUDING GRANTS OF $ 241,928. REVENUE $ 1,726.

FELLOWS PROGRAM

NEW AMERICA FELLOWS PROGRAM: THE NEW AMERICA FELLOWS PROGRAM SUPPORTS THINKERS, CREATORS, AND STORYTELLERS WHOSE WORK SHAPES PUBLIC CONVERSATION ON THE DEFINING ISSUES OF OUR TIME. EACH YEAR, WE SELECT A DIVERSE GROUP OF WRITERS, JOURNALISTS, FILMMAKERS, AND INNOVATORS WHO PURSUE AMBITIOUS INVESTIGATIVE PROJECTS THAT BRIDGE STORYTELLING WITH RESEARCH AND LIVED EXPERIENCE.

THROUGH UNRESTRICTED FUNDING, A SUPPORTIVE COMMUNITY, AND INCREASED VISIBILITY, NEW AMERICA FELLOWS BRING BIG, BOLD IDEAS TO LIFE THROUGH BOOKS, FILMS, LONGFORM ARTICLES, PODCASTS, AND OTHER CREATIVE NONFICTION NARRATIVE FORMS.
EXPENSES $ 912,575. INCLUDING GRANTS OF $ 353,000. REVENUE $ 0.

DEMOCRATIC FUTURES

POLITICAL REFORM PROGRAM: NEW AMERICA'S POLITICAL REFORM PROGRAM DEVELOPS AMBITIOUS, EVIDENCE-BASED STRATEGIES TO REPAIR GOVERNMENT DYSFUNCTION, REBUILD CIVIC TRUST, AND REALIZE THE POTENTIAL OF AMERICAN DEMOCRACY. WE COMBINE STRUCTURAL AND CULTURAL APPROACHES TO REFORM, EXPLORING HOW PEOPLE ENGAGE IN DEMOCRACY NOT ONLY AT THE BALLOT BOX BUT THROUGH EVERYDAY DECISIONS THAT SHAPE THEIR COMMUNITIES. OUR WORK EXPOSES THE DANGERS OF THE CURRENT TWO-PARTY DOOM LOOP AND CHAMPIONS THE PROCESSES AND POLICIES NEEDED TO ACHIEVE A MORE REPRESENTATIVE AND RESPONSIVE DEMOCRACY. WE PUBLISH BOOKS, POLICY IDEAS, AND PRACTICAL TOOLS THAT REIMAGINE SELF-GOVERNANCE, AND THEN PARTNER WITH POLICYMAKERS, COMMUNITY ORGANIZATIONS, ADVOCATES, JOURNALISTS, AND FUNDERS TO TRANSLATE ANALYSIS INTO ACTION. TOGETHER, WE SEEK TO BUILD A DEMOCRACY WITH THE CAPACITY, LEGITIMACY, AND RESILIENCE TO SERVE A DYNAMIC AND DIVERSE NATION FOR GENERATIONS TO COME.

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US@250 INITIATIVE: AS THE UNITED STATES MARKS ITS 250TH ANNIVERSARY ON JULY 4, 2026, NEW AMERICA'S US@250 INITIATIVE AIMS TO CELEBRATE THE NATION'S PROGRESS, RECKON WITH ITS PROBLEMATIC PAST, AND SPARK CONVERSATIONS ABOUT THE FUTURE OF AMERICA. THE INITIATIVE PROVIDES A UNIFYING FRAMEWORK FOR THE SEMIQUINCENTENNIAL, HOSTS AN ANNUAL FELLOWSHIP, AND CONDUCTS A NATIONAL EVENT SERIES TO BRING PEOPLE TOGETHER ACROSS DIFFERENCES.
EXPENSES $ 2,503,674. INCLUDING GRANTS OF $ 73,000. REVENUE $ 17,000.

GLOBAL SECURITY

FUTURE SECURITY PROGRAM: FUTURE SECURITY EXAMINES THE FUTURE OF GLOBAL SECURITY IN A RAPIDLY CHANGING WORLD RECONSIDERING HOW THE UNITED STATES CAN APPROACH SECURITY POLICY TODAY TO IMPROVE OUR PREPAREDNESS FOR TOMORROW. AS A COLLABORATIVE HUB, WE WORK WITH ACADEMICS, JOURNALISTS, FORMER MILITARY, AND CIVIL SOCIETY EXPERTS TO TACKLE URGENT CHALLENGES FROM DOMESTIC TERRORISM AND CLIMATE CHANGE TO PANDEMICS, RISING AUTHORITARIANISM, AND EMERGING TECHNOLOGIES. IN PARTNERSHIP WITH ARIZONA STATE UNIVERSITY'S FUTURE SECURITY INITIATIVE, WE SEEK TO GENERATE TRANSFORMATIVE IDEAS AND PRACTICAL SOLUTIONS GROUNDED IN CONCRETE, INTERDISCIPLINARY RESEARCH TO IMPROVE HUMAN FLOURISHING AND WELL-BEING.

BY CONNECTING NEW AMERICA'S POLICY EXPERTISE WITH ARIZONA STATE UNIVERSITY'S RESEARCH EXCELLENCE, WE COMBINE GROUNDBREAKING REPORTING WITH OPEN-SOURCE INVESTIGATIONS, POLICY ANALYSIS, AND CASE STUDIES TO DEVELOP A DEEPER UNDERSTANDING OF PRESSING SECURITY ISSUES AND CHART A NEW PATH FORWARD. WORKING WITH ASU, OUR TEAM ALSO CONTRIBUTES TO UNIQUE EDUCATIONAL PROGRAMMING, FROM AN ONLINE MASTER'S DEGREE IN GLOBAL SECURITY TO PROFESSIONAL CERTIFICATES IN COMPETITIVE STATECRAFT, IRREGULAR WARFARE, AND CYBERSECURITY LINKING CUTTING-EDGE ACADEMIC RESEARCH WITH PRACTICAL APPLICATIONS. TOGETHER, WE SHARE OUR FINDINGS AND EXPERTISE THROUGH PUBLIC FORUMS, LIVE-STREAMED CONVERSATIONS, PODCASTS, AND HIGH-IMPACT PUBLICATIONS DESIGNED FOR DIVERSE AUDIENCES, FROM STUDENTS AND COMMUNITY MEMBERS TO HIGH-LEVEL GOVERNMENT OFFICIALS.
EXPENSES $ 3,343,771. INCLUDING GRANTS OF $ 311,400. REVENUE $ 0.

FORM 990, PART VI, SECTION A, LINE 1A:
THE BOARD OF DIRECTORS MAY ELECT OR APPOINT ONE OR MORE COMMITTEES, INCLUDING BUT NOT LIMITED TO AN EXECUTIVE COMMITTEE, AND MAY DELEGATE TO ANY SUCH COMMITTEE OR COMMITTEES ANY OR ALL OF THEIR POWERS, PROVIDED THAT ANY COMMITTEE TO WHICH THE POWERS OF THE DIRECTORS ARE DELEGATED SHALL CONSIST SOLELY OF DIRECTORS, UNLESS THE DIRECTORS OTHERWISE DETERMINE. AN EXECUTIVE COMMITTEE ELECTED BY THE DIRECTORS SHALL HAVE THE POWER TO ACT FOR THE FULL BOARD OF DIRECTORS ON ALL MATTERS BETWEEN MEETINGS OF THE DIRECTORS, EXCEPT FOR SUCH MATTERS AS MAY BE PROVIDED BY LAW OR THE ARTICLES OF INCORPORATION.

FORM 990, PART VI, SECTION B, LINE 11B:
THE FORM 990 IS REVIEWED BY MANAGEMENT AND THE AUDIT/FINANCE COMMITTEE, AND A COPY IS SENT TO THE FULL BOARD BEFORE IT IS SIGNED BY A MEMBER OF THE EXECUTIVE TEAM AND FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:
THE POLICY AND ITS APPLICATION ARE REVIEWED ANNUALLY FOR THE INFORMATION AND GUIDANCE OF OFFICERS, STAFF MEMBERS, FELLOWS, AND BOARD MEMBERS, EACH

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OF WHOM HAS A CONTINUING RESPONSIBILITY TO (A) SCRUTINIZE HIS OR HER TRANSACTIONS AND OUTSIDE BUSINESS INTERESTS AND RELATIONSHIPS FOR POTENTIAL CONFLICTS AND (B) MAKE SUCH DISCLOSURES AS DESCRIBED IN THE POLICY.

EACH NEW AMERICA OFFICER, STAFF MEMBER, AND FELLOW ARE ASKED TO COMPLETE AND SIGN A CONFLICT OF INTEREST POLICY DISCLOSURE STATEMENT UPON HIS OR HER EMPLOYMENT. EACH NEW AMERICA BOARD MEMBER IS ASKED TO COMPLETE AND SIGN SUCH A STATEMENT UPON HIS OR HER ELECTION OR REELECTION TO THE BOARD, AND ANNUALLY THEREAFTER.

A MEMBER OF THE OPERATIONS TEAM MONITORS COMPLIANCE WITH THIS POLICY.

IF A CONFLICT OF INTEREST IS FOUND, THE INTERESTED PERSON IS EXCUSED AND NOT ALLOWED TO PARTICIPATE IN THE DISCUSSION OR VOTE ON THE MATTER.

FORM 990, PART VI, SECTION B, LINE 15:
THE BOARD OF DIRECTORS REVIEWS AND DETERMINES THE CHIEF EXECUTIVE OFFICER'S (CEO) COMPENSATION. NEW AMERICA COMPLETES A COMPENSATION STUDY, WHICH INCLUDES THE CEO (AND OTHER C-LEVEL SALARIES) EVERY 2-3 YEARS. THE ORGANIZATION UNDERWENT A COMPENSATION STUDY IN 2024. THE DISCUSSIONS AND DECISIONS, ANY CHANGES, AND STATUS UPDATES ARE REPORTED AT AND RECORDED IN THE MINUTES FOR THE MAIN BOARD MEETING.

IN GENERAL, ALL STAFF SALARIES ARE DETERMINED BY PEOPLE AND CULTURE IN CONSULTATION WITH THE RESPECTIVE PROGRAM DIRECTORS BASED ON SALARY GUIDELINES DEVELOPED OUT OF THE COMPENSATION REVIEW. THE SALARIES ARE REVIEWED AND APPROVED BY THE SENIOR LEADERSHIP TEAM AND/OR THE PRESIDENT/CTO.

THE PROCESS DESCRIBED HERE WAS LAST COMPLETED IN 2024.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:
AK,AL,AR,CA,CO,CT,DC,FL,GA,HI,IL,KS,KY,LA,MA,MD,ME,MI,MN,MS,NC,ND,NH,NJ,NM NV,NY,OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WI,WV

FORM 990, PART VI, SECTION C, LINE 19:
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST AND ON THE WEBSITE GUIDESTAR.ORG. THE CONFLICT OF INTEREST POLICY IS AVAILABLE ON NEW AMERICA'S WEBSITE.

FORM 990, PART IX, LINE 11G, OTHER FEES:
CONSULTANTS & SUBCONTRACTORS:

PROGRAM SERVICE EXPENSES	5,521,457.
MANAGEMENT AND GENERAL EXPENSES	877,569.
FUNDRAISING EXPENSES	119,975.
TOTAL EXPENSES	6,519,001.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	6,519,001.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

LOSS ON FOREIGN CURRENCY EXCHANGE	-7,090.

FORM 990, PART XII, LINE 2C:
THE PROCESS FOR OVERSIGHT AND SELECTION OF AN INDEPENDENT ACCOUNTANT HAS NOT CHANGED FROM THE PRIOR YEAR.